

Gender Vision of the Mitigation Action Facility

March 2023

Overview

The Mitigation Action Facility's gender vision is to advance gender justice in climate action, and beyond. It recognizes gender justice and empowerment as guiding principles, a crosscutting mandate, and a co-benefit of the Mitigation Action Facility to improve effectiveness, efficiency, and sustainability of impact. The main objectives are to ensure equal rights, opportunities, access, decision-making power, and treatment of the interests, needs and priorities of all genders within all processes and interventions of the Facility.

The gender vision is underpinned by committing to:

- i. be guided by the United Nations Framework Convention on Climate Change (UNFCCC) as well as Paris Agreement, calling for gender equality and women's empowerment in climate action.
- ii. assist countries in their implementation of the UNFCCC Enhanced Lima Work Programme on Gender and its Gender Action Plan, Sustainable Development Goal 5 and other relevant international, regional and national mechanisms for gender justice.
- iii. make gender justice and empowerment a specific secondary objective of the Mitigation Action Facility and its Projects and commit to meeting the minimum criteria to score a 1 in the OECD DAC gender equality policy marker.
- iv. apply an intersectional understanding of gender and social inclusion,

encompassing various genders, including women, men, non-binary, inter and trans people, as well as the relationships between them while also working to eliminate other discriminatory factors.

- v. promote gender justice and empowerment and reduce gender-based discrimination in the day-to-day governance, decision-making, operations and procedures, projects, and overall impact of the Mitigation Action Facility.
- vi. adopt a gender responsive approach at programme and project level, recognizing unequal gender roles, relations, and norms, and attempting to actively combat them, and alongside aim for gender transformative approaches, whenever possible.
- vii. undertake gender mainstreaming throughout the project selection, design, and delivery stages, and ensure the Technical Support Unit is resourced to implement these processes.
- viii. implement robust governance structures, procedures, and guidance, and ensure effective learning and knowledge sharing within the Mitigation Action Facility and its Projects.
- ix. align monitoring and reporting to track progress systematically and progressively on this gender vision, including the development of gender specific indicators and a commitment to include gender disaggregation's of all appropriate headcount indicators.

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